

ILO DWAB PHOTO COMPETITION GUIDELINES/ MECHANICS

Introduction

The International Labour Organization (ILO) is the United Nations' international organization responsible for drawing up and overseeing international labour standards. One of the projects of the ILO and funded by the European Union is called **Decent Work Across Borders (DWAB) project: A Pilot project for Migrant Health Professionals and Skilled Workers**. It seeks to better understand schemes in line with circular migration of health professionals. Through this project, the ILO seeks to facilitate an approach to migration that benefits the migrant workers, the source and destination countries within a rights-based framework for labour migration management.

The overall purpose of the photography competition is to capture the images related to migration from the perspective of young health professionals. Images can help promote advocacy messages on decent work and safe and ethical migration.

The photo competition will be implemented in partnership with the Alliance of Young Nurse Leaders and Advocates (AYNLA). It is the first professional organization for young Filipino leaders in nursing and healthcare in the country committed to advocating the achievement of the UN Millennium Development Goals through holistic nursing leadership & advance practice, health advocacy, youth empowerment and nation-building. The Alliance has an established network of Filipino nurses based locally and internationally and maintains a website and Facebook account as a means to keep in touch with their members. Currently, AYNLA has 2500 registered members and 12,000 members online

A. Objectives

1. To capture in images the circumstances around migration of health professionals like nurses from the perspective of young health professionals. The images may include those taken in the local workplace, recruitment agency or undergoing recruitment processes, workplace in a destination country.
2. To increase the awareness of Filipinos on migration and particularly the migration of health professionals.

B. Terms of Participation

The participant/ photographer who will be able to participate in the photo competition must be a **Filipino, male or female, 18 to 35 years of age and a health professional** based in the Philippines or any destination country.

Participation in the online competition implies awareness and acceptance of the mechanics of the competition. Any unforeseen circumstances, not considered under the terms of reference for the competition, will be solved by the Decent Work Across Borders (DWAB) project of the ILO.

Participation in the competition is free of charge and submissions must be sent online to AYNLA at dwab.photocontest@aynla.org.

The photo competition will run from **October 15 to November 15, 2012** only.

C. Terms and rules

Awards will be given to the 3 best photographs submitted in accordance with the guidelines. There will be two rounds to the competition. In the first round, up to 20 photographs will be selected for participation in the second round on **November 19, 2012**. These photographs will be considered as finalists in the competition. The second round will involve the judging the 20 photographs which will take place on **December 4, 2012**. From the 20 photographs, 3 will be judged as winners.

D. Theme

The photographs should be conceptualized based on the theme: “**Young health professionals, Health and Migration**”. The young health professional photographer’s interpretation of this theme will be considered in the rating of photos in the first and second rounds. The images/ photos may include those taken in the participant’s/ photographer’s local workplace (health facility or community setting), recruitment agency or undergoing recruitment process and participant’s/photographer’s workplace (health facility or community setting) in a destination country.

E. Photographic work

Each participant/ photographer can send up to **2 photos**. A pre-requisite for participating in the competition is that **intellectual property and public exhibition rights must belong to the participant submitting his/her work to the competition**.

The participant/ photographer **assures that he/she own the right to all his/her photographs and that the rights of the persons included in his/ her photographs have not been violated**. The photographer will be responsible for explaining and facilitating the signing of the photo consent for persons especially minors included in his/her photographs. ILO DWAB will not publish entries that depict violence, discrimination, racism or pornography.

Photographs should be submitted digitally. Please be sure that your camera has been set on “**high quality**” or “**fine**” (minimum 2300 x 3500 pixels) and send the image in **JPG format**. The file should not exceed 5 MB.

Color and black- and-white will be accepted.

Each photo should have a **caption** (max 140 characters) and a **brief text** of at least **50 words** explaining the photo. These will accompany the photo in the online photo gallery.

All photos must be submitted by email along with the **filled up photo consent form and Photographer’s details** (full name, home address, health profession, email address and phone number). This information is for administrative purposes only. AYNLA will not share or disclose this information of the name or country of the photographer to ensure a fair contest.

ILO DWAB and AYNLA will hold the participant/ photographer **responsible for explaining the project to their possible subject/s and for obtaining their consent** (please see attached Consent Form) and the permission of the health facility, if necessary.

Photos will be posted on the **ILO Philippines Facebook page** starting **November 19, 2012**. “**Likes**” will be counted from **November 19 to December 1, 2012**.

Top 20 photos will be featured in an exhibit (venue to be announced) with the **awarding of winners to be held on December 18, 2012** in celebration of the **International Migrants’ Day**.

In submitting, the participant/ photographer **agrees that his/her photos may be used for documentation, media work, exhibit or promotion of events by ILO DWAB**. The granted rights on photos mentioned above for documentation and media purposes are not limited in time or space.

All photographs become the property of the ILO and all rights shall be vested in the ILO including, without any limitation, the rights to use, publish (including the Web), or distribute graphical designs and images, privately or publicly as information product of the ILO. Name of the photographer will appear on any medium of reproduction in the following manner:

©ILO/Name of Photographer e.g. *J. dela Cruz*



ILO DWAB and ANYLA are not liable for any copyright infringement on the part of the entrant and will not become involved in copyright disputes.

F. Reception of Work

All photographs with filled up consent form/s must be sent electronically to ANYLA at dwab.photocontest@aynla.org by **November 15, 2012 at 12:00 noon, Manila time.**

The first round of judging will be on **November 19, 2012.**

G. Pre-selection, Selection and Jury

For the second round of judging, **a Jury will be organized to pre-select, select and judge the winning pictures** to ensure the quality and credibility of the competition. The Jury will consist of a member of ILO DWAB Project Advisory Committee, a member of a professional organization, DWAB donor and a photographer or photo editor.

A set of criteria will be prepared by the DWAB for judging the photographs. **“Likes” earned on the ILO Facebook page will be considered in the computation of points in the second round of judging.** This will comprise 25% of the total score.

Second round judging will be on **December 4, 2012.**

ILO DWAB will award an amount of US\$ 1,200 for the three prizes. The amount will be distributed as:

- First prize: US\$ 600
- Second prize: US\$ 400
- Third prize: US\$ 200

H. Announcement of results

The names of the winners will be announced online by ANYLA and DWAB on **December 5, 2012.**

I. Awarding

The winners will be awarded during the International Migrants’ Day on **December 18, 2012.**

J. Summary of Activities

Activities	Dates
1. Photo Competition duration	October 15- November 15, 2012
2. Competition deadline	October 15, 2012, 12 noon, Manila time
3. First Round of Judging	November 19, 2012
4. “Liking” on the ILO Philippines Facebook page	November 19-December 1, 2012
5. Deadline for “liking” photos	December 1, 2012
6. Second Round of Judging	December 4, 2012
7. Announcement of winners	December 5, 2012
8. Awarding of prizes	December 18, 2012

K. Cancellation, modification to the competition

In case of unforeseen circumstances, the DWAB can decide to cancel the competition or modify its implementation.



L. Indemnity

The Photographer will indemnify and hold the ILO harmless from and against any direct or indirect responsibilities, complaints, claims (including intellectual property rights infringement), suits, judgments, damages and losses, including costs, fees and related expenses, in respect of any prejudice suffered by the ILO, its Personnel or third-parties which may result from the use of the Photographs.

The Photographer will immediately notify the ILO upon becoming aware of any direct or indirect responsibilities, complaints, claims (including intellectual property rights infringement), suits, judgments, damages and losses, including costs, fees and related expenses, in respect of any prejudice suffered by the ILO or which could adversely affect the ILO.

Any claims arising from the application or interpretation of this Agreement may be submitted by either of the parties to the ILO Administrative Tribunal in accordance with the provisions of Article II, Paragraph 4, of the Statute of the Tribunal. No clause of this Agreement and no act relative thereto shall be deemed to constitute a waiver of ILO's privileges and immunities.